



# Welcome To Hightop Health



Hightop Health is the premier outpatient mental health group committed to setting the standard for what better mental health care looks like. Hightop's mission is to change lives with comprehensive, evidence-based, integrated mental health care, while creating an inspiring and innovative workplace culture that is both clinician-centric and patient outcome-driven. We believe everyone deserves access to mental health care that works—provided by top-tier clinicians who truly care—and treatment plans as unique as our patients, even for the most challenging of conditions.



## **Integrative, Individualized Care**

We don't approach mental health as a one-size-fits-all model—we create a personalized plan for each patient.



## **Evidence-Based And Cutting-Edge Treatments**

We consider all the tools available, including innovative and proven treatments from our clinical research.



## **Mission-Driven And Results-Oriented**

We are on a mission to provide hope and healing patients deserve by creating a place where clinicians thrive.

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## **The Hightop Health Promise**

We believe that if clinicians, providers, and supporting staff feel valued, trusted, and connected to our mission, our patients will benefit exponentially. We inspire our team to practice and treat with a personalized, culturally-competent approach that drives better outcomes for more patients.

## **Collaborative Clinics**

**Our outpatient psychiatric practices are operated by multidisciplinary teams and integrated experts working together to leverage longstanding and innovative treatments.**

## **Specialized Services**

**Hightop Health's Intensive Outpatient Program (IOP) and Partial Hospitalization Program (PHP) offer immersive treatment options for patients with major depressive disorder (MDD) and anxiety disorders.**

# We Are Building A *Clinician-Centric* Culture

Our integrative approach and inherent trust of our providers make Hightop Health one of the best places to work. With a focus on fostering a clinician-centric culture, we truly believe that happier and healthier providers deliver better mental health care for our patients.



## Why Providers Choose Hightop Health Clinics

### Work/Life Balance

You can only do your best work if you're taking care of yourself. Our expectation is that you come first. That's why we offer flexibility in scheduling, so you can prioritize what matters most.

### Growth Opportunities

We provide a variety of options to ensure your career grows while you're with us—whether it's research, collaborating with renowned psychiatrists, or continuing education opportunities.

### Comprehensive Benefits

Our clinicians are our most important assets, so we offer competitive salaries, bonus options, and comprehensive benefits to match their expertise, value, and help our clinicians live their best lives.

“Working with Hightop is a dream—they actually value clinical input, which leads to better patient outcomes.”

— Dr. Raymond Kotwicki

### What We're Looking For

- ✓ Forward-thinking practitioners
- ✓ Warm bedside manner
- ✓ Innate problem solvers
- ✓ Collaborative in nature



Interested in working with us?

[hightophealth.com/careers](https://hightophealth.com/careers)

### The Premier Place To Work

- Clinician-centric
- Comprehensive support
- Treatment that works
- Integrative approach
- Top-tier clinical teams
- Continuum of care